

Patrol Deputy Recruitment/Testing Policy

Definition: Recruitment shall mean a physical agility test, written examination, screening interview, scenario/exercise, and oral boards shall be conducted and those resulting scores shall be valid for a period of one year.

Frequency of testing: Testing will be conducted as deemed necessary for the Sheriff's Office, generally twice each year.

Failure of Physical Agility Test or Written Examination: Applicants who fail either the physical agility test or the written examination may reapply three months from their testing date.

Non-Selection after Oral Board Interview: Applicants deemed unsuitable for selection will not be scored by the oral board panel, but are eligible to retest after a one year waiting period.

Declining a Conditional Offer: Applicants who decline a conditional offer of employment may remain on the list if notice is provided to ACSO prior to accepting and signing the offer.

Withdrawal after Acceptance of Conditional Offer: Applicants who withdraw after accepting a conditional offer are removed from the eligibility list and are no longer eligible for selection from the list. The applicant is eligible to retest when their one year waiting period has expired.