

Ada County Title VI Non-Discrimination Policy Statement

Ada County is committed to compliance with all applicable Federal civil rights laws, including Title VI of the Civil Rights Act of 1964, and all related regulations and directives. Ada County does not discriminate on the basis of race, color, national origin, sex, age, or disability. No person will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination in services, programs or activities offered by Ada County on the basis of race, color, national origin, sex, age or disability.

In accord with this policy, Ada County will:

- Identify and address, as applicable, the human health, social, economic and environmental effects of Ada County programs and activities on minority and low-income populations in particular to conform with federal policy on environmental justice; and
- Take reasonable steps to provide meaningful access to Ada County programs and activities by persons with Limited English Proficiency.

Ada County's Title VI Coordinator is responsible for providing leadership and direction to ensure compliance with Title VI. Any person who believes they have been aggrieved by an unlawful discriminatory practice under Title VI may file a complaint with the Title VI Coordinator to be handled according to the procedures set forth in the Ada County Title VI Discrimination Complaint Procedure. Ada County will not retaliate against any person who complains of discrimination or who participates in an investigation of discrimination.

David L. Case, Chairman

Jim Tibbs, Commissioner

ABSENT

Rick Visser, Commissioner